* **Objectives**

Government of India providing Action Plan for completion of uploading of all regulatory compliance, on reducing burdensome compliance under the various Acts/Rules administered by Labour Department and closure of action plan on Department for Promotion of Industry and Internal Trade Regulatory Compliance Portal is 15th August, 2021.

Labour Department, Andhra Pradesh has taken initiatives and uploaded 134 burdensome compliance in the Regulatory Compliance Portal and no change were required in **128 compliance** which are Repository Compliance and the remaining **6** compliance were already implemented **in Phase-I,** which are:

|  |  |  |  |
| --- | --- | --- | --- |
| Comp.No. | Act/Rules/Policy | Details | Action already taken |
| 1. RC 20210218 -2031 | APLW Act, 1987 | Introducing Online payment facility for the contributions under the Act (Online payment) | Complied vide GO.Ms.No.9 of LFB & IMS Dept., Dt.07-12-2020. |
| 1. RC-20210218-2032 | Labour Laws in AP | Allow online registers and records instead of manual registers (Online Registers) | Complied vide GO.Ms.No.10 of LFB & IMS Dept., Dt.07-12-2020. |
| 1. RC – 20210218-2033 | AP (Issuance of Integrated Registration and furnishing of combined Returns under various labour laws by certain Estts.,) Act, 2015 | Integrated Registrations and furnishing of combined returns under certain labour laws by certain establishments in the State of A.P. | Complied vide GO.Ms.No.11 of LET & F (Lab.II) Dept., Dt.18-03-2019. |
| 1. RC – 20210218-2034 | Online Dashboard AP Labour Department. | Publish Online dashboard in public domain i.e., <http://labour.ap.gov.in/ELabour/Views/EODBDashboard.aspx>. | Compiled as per reform no.139 of SRAP 2020 |
| 1. RC-20210219-2073 | Certificate/third party certification instead of Dept., inspections under all Labour Laws. | Certificate/third party certification instead of Dept., inspections under all Labour Laws. | GO.Ms.No.12 of LFB & IMS Dept., Dt.08-12-2020. |
| 1. RC-20210219-2077 | Registration of APSE Act and Trade License given through single form. | As per reform no.118 of SRAP 2020, Single form for Registration of APSE and Trade Licence. | GO.Ms.No.11 of LFB & IMS Dept. Dt.07-12-2020. |

Further, Government of India directed to focus in Phase-II on decriminalization, identification of redundant laws and rules, regulatory impact assessment and use of technology. Labour Department identified burdensome compliances and uploaded in the portal of minimizing the Regulatory compliance burden i.e, [www.eodbrcp.dipp.gov.in/dashboard](http://www.eodbrcp.dipp.gov.in/dashboard) in terms of decriminalization.

A part of minimizing the regulatory compliance burden, under DPIIT, Government of India, A.P.Labour Department has identified decriminalization 5 Complaisance on the following Acts in Phase - II.

1. A.P.Shops and Establishment Act,1988 and rules 1990
2. A.P.Labour Welfare Fund Act, 1987

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| Comp. No. | Sec | Act | Details | Remarks |
| 1) RC-  20210219-  2089 | Act | ANDHRA PRADESH  (ANDHRA AREA)  COMPULSORY LABOUR  ACT, 1858 | Repeal of obsolete and redundant Acts and  Regulations in force in the State of Andhra  Pradesh as per Lr No 123- E1 -2016 -1 dated  08.08.2017 of Secretary to Government, Law  Department. A.P., Velagapudi. | Repealed |
| 2) RC-  20210219-  2081 | Sec.4 | APSE Act, 1988 and  Rules, 1990 | Auto-renewal with online payment | GO.Ms.No.11 of LFB & IMS  Dept. Dt. 13.08.2021. |
| 3) RC-  20210217-  1503 | Sec.25 | APLWB Act, 1987 | Penalty for obstructing inspection or for failure to  produce documents (Decimalization) | A bill was passed in Assembly  regarding amendment of the  Act. |
| 4) RC-  20210217-  1518 | Sec.30 | APLWB Act, 1987 | Penalty for non - compliance with the direction of  the Board (Decimalization). | A bill was passed in Assembly  regarding amendment of the  Act. |
| 5) RC-  20210218-  1794 | Sec 62 and 63 | APSE Act, 1988 and  Rules, 1990. | Penalties (Decimalization). | A bill was passed in Assembly  regarding amendment of the  Act. |

|  |  |
| --- | --- |
| Total compliances in which no action is necessary  i.e., Repository Compliances (rejected). | 128 |
| Action already completed in Phase-I | 6 |
| Action completed in Phase-II  (including one repeal and Decriminalisation) | 5 |
| Total burdensome compliances | 139 |

* **Reform: 40, 41 42 & 18**
* **[GO.Ms.No.9 of LFB & IMS Dept., Dt.07-12-2020.PDF](EoDB%20G.O's/GO.Ms.No.9%20of%20LFB%20&%20IMS%20Dept.,%20Dt.07-12-2020.PDF)**

Implement an online application system under Registration and renewal under “The Shops and Establishment Act”:

Implemented as detailed below  
     • No pre inspection before the registration  
     • Grant of final registration on instant enabled  
     • Online Registration enabled  
     • Need not approach any officer for document submission  
     • Payment gateway enabled /through meeseva  
     • Tracking of application option enabled  
     • Download of final certificate enabled

* **Reform: 43 & 131**
* Implement an online application system under “Registration of Principal Employer's establishment under provision of The Contracts Labour (Regulation and Abolition) Act, 1970”:  
  Implemented as detailed below  
       • Online Registration enabled  
       • Need not approach any officer for document submission  
       • Payment gateway enabled /through meeseva  
       • Tracking of application option enabled  
       • Download of final certificate enabled
* **Reform: 44**
* Implement an online application system under “Registration under The Building and Other Construction Workers (Regulation of Employment and Conditions of Service) Act, 1996”:  
  Implemented as detailed below  
      • Online Registration enabled  
      • Need not approach any officer for document submission  
      • Payment gateway enabled /through meeseva  
      • Tracking of application option enabled  
      • Download of final certificate enabled
* **Reform: 45 & 21**
* Implement an online application system under “Registration of establishment under the Inter State Migrant Workmen (RE&CS) Act, 1979”:  
  Implemented as detailed below
* • Online Registration enabled  
      • Need not approach any officer for document submission  
      • Payment gateway enabled /through meeseva  
      • Tracking of application option enabled  
      • Download of final certificate enabled
* **Reform: 46 & 118**

**[GO.Ms.No.11 of LFB & IMS pt. Dt. 13.08.2021.PDF](EoDB%20G.O's/GO.Ms.No.11%20of%20LFB%20&%20IMS%20pt.%20Dt.%2013.08.2021.PDF)**

* Labour Regulation-Enablers-Mandate online filing of single integrated return under the Labour Laws:  
  Implemented as detailed below  
      • It is mandated for filling Single Integrated Return online by the Employers of the Establishments. Vide G.O.Ms.No. 11, LETF (Lab-I) Dept. Dt.18.03.2019 and G.O.Ms. No. 14, LETF (Lab-I) Dept. Dt.15.04.2019 it is facilitated furnishing of combined annual returns under labour laws online. Vide Procgs. No. I/2465/2015, Dt: 26.03.2019 of Commissioner of Labour, it is mandated for filling Single Integrated Return online by the Employers.
* **Reform: 65 , 66 & 206**
* Central Inspection Framework, Compliance Inspection under Labour, Factories and Boilers- Institutionalize a Central Inspection System (CIS) responsible for undertaking compliance inspections of the departments concerned. Mandate surprise inspection or inspections based on complaints are conducted with specific permissions from the respective Head of Department:  
  Implemented as detailed below  
      • CIS is able to define Risk criteria to classify industries which undergo inspections.  
      • Inspection requirements based on risk profiled of industries is available in CIS portal.  
      • Inspections procedure/checklist is available on Labour department portal & CIS website.  
      • Establishments that need to be inspected based on computerized risk assesment are available in CIS portal.  
      • Computerization allocation of inspectors is implemented.  
      • Instruction were issued to the Officers of Labour department vide Procgs. No.LAE03-18025(31)/1/2019-I-LBR COMR, Dt: 11.02.2019 that only follow the checklist while conducting inspections, except in case of complaint based.  
      • Online submission of inspection report within 48 hours to the Labour department/CIS is implemented.  
      • Same Inspector will not inspect the same establishment twice consequently is implemented.  
      • Viewing and downloading submitted inspection reports of at least past three years is enabled.  
      • Instruction were issued to the Officers of Labour department vide Procgs.No. 18025/4/2018-I-LBR COMR, Dt:03.12.2018 to take up surprise inspections in respect of genuine complaints, only on specific written orders of the COL.
* **Reform: 67 & 206**

**[EoDB G.O's\G.O.Ms.No.11 of LET & F (Lab.II) Dept., Dt.18-03- 2019.PDF](EoDB%20G.O's/G.O.Ms.No.11%20of%20LET%20&%20F%20(Lab.II)%20Dept.,%20Dt.18-03-%202019.PDF)**

* Joint Inspection- Mandate joint inspections under all of the Labour Acts:  
    
  Implemented as detailed below  
  • Joint Inspection Report by the Labour and Factories departments is designed by the, Industries department